

# Key outcomes of the BCIT Board Meeting

**Held 29 October 2021**

- The Building and Construction Industry Training Board discussed a review of the Construction Training Fund's Key Performance Indicators. The review will ensure greater reporting and transparency and provide clear meaningful targets to be reported on.
- The meeting discussed funding for a Civil Construction Apprenticeship to boost the number of apprentices in the civil construction industry. Civil has been historically difficult to attract young people in the industry. The meeting discussed funding employers of junior civil construction apprentices to help fund the difference between the modern award wage between junior trainees and apprentices. The meeting also discussed increasing the base grant and discussed funding the difference of the modern award wage for a mature age apprentice to civil construction employers. Discussions have been held with the CFMEU to ensure that compulsory inductions are implemented.
- The Board were presented with a refresher of the Gifts, Benefits and Hospitality Policy and Register. A timely reminder with the approaching year end, to remind stakeholders that we are unable to accept any offer of gifts, benefits, or hospitality.
- The meeting discussed a proposal to become a White Ribbon organisation. The Board agreed the CTF should be a leader in the industry for family and domestic violence and have asked that further information be provided through presentation from Communicare to understand what is required.
- The meeting was provided further updates on the Strategic Plan item regarding a CTF Information Hub concept. Several States including Queensland and Tasmania have implemented or seeking to implement platforms that provide industry with workforce data and potential forecasts of skill demands for their jurisdictions. The CTF will continue to expand and build on the CTF Snapshot report with a survey to stakeholders indicating that the Snapshot document was a very useful tool.
- The first 90-day actions for the newly released CTF Strategic Plan 2021-2025 have been measured with completion targets met in relation to finalising the new structure for the CTF team, building a new CTF website, development of an evaluation strategy which is now in implementation phase, and key working relationships with government, industry and training organisations.
- The Board reviewed the Strategic Planner for the 2022 year with two regional Board meetings planned for both February and August.

**Approved**



Board Chair  
Reg Howard-Smith

Date 9/11/2021