

**Background Paper** 

The 2024 Statutory Review of the Building and Construction Industry Training Fund and Levy Collection Act 1990

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## **Background**

The Building and Construction Industry Training Fund and Levy Collection Act 1990 (the <u>Act</u>) establishes a fund to be used to improve the quality of training and to increase the number of skilled persons in the building and construction industry.

The Construction Training Fund (<u>CTF</u>) is a Statutory Authority established under the Act to collect a training levy and distribute monies consistent with the statutory objectives.

The CTF is managed by a <u>Board</u> of industry representatives appointed by the Minister for Training and Workforce Development.

The CTF collects a 0.2% levy on all construction projects valued at over \$20,000 and returns the monies collected to the construction industry via training subsidies and programs.

#### The Review

In accordance with Section <u>32</u> of the Act, the Minister for Training and Workforce Development is required to carry out a review of the Act's operation and effectiveness.

The Minister has appointed an independent Chair, and established Terms of Reference for the Review.

The process for the Review will involve consultation, the receipt and analysis of submissions, and the preparation of a report with recommendations. It is expected that the review will take six months to complete and will be presented to the Minister for Training and Workforce Development by 30 September 2024.

#### **Terms of Reference**

The terms of reference are as follows:

- a) Effectiveness of the Board
  - 1) Relationship with industry and effectiveness of communication.
  - 2) Structure of the Board and its effectiveness in meeting the needs of different sectors of the industry.
  - 3) Operation of the Board in strategic management of the Construction Training Fund.
  - 4) Efficiency of the Board in collection of levy and administration of programs.
- b) Attainment of the objectives of the Building and Construction Industry Training Fund and Levy Collection Act 1990 including:

- 1) To improve the quality of training.
- 2) To increase the number of skilled persons in the building and construction industry.
- c) The need for this Act to continue in operation.
- d) Review the operation of the Act with respect to the resources sector, including four recommendations referred from the 2019 statutory review to this review.
- e) Test six recommendations from the 2019 statutory review noted and for further consideration (Stage 2 legislative change), including four recommendations arising from the 2014 statutory review.
- f) Consider the benefits of a more diverse construction workforce and assess whether First Nations people participation and gender imbalances in training are being adequately addressed under the Act.

#### **Submissions**

Written submissions are invited to contribute to the Review. Things to consider when preparing a response:

- Submissions should address any or all of the Terms of Reference; and.
- Where possible, include evidence and reasoning to support your submissions based on your, or your organisations experience.

You may wish to consider some of the following questions in relation to the Terms of Reference in your submission:

- 1. Are the <u>grants</u> and subsidies being provided useful in the attraction, retention and up-skilling of people in the building and construction industry?
- 2. Does the current definition of construction industry <u>referred</u> to in the Act adequately cover the breadth of activities in the building and construction sector, allowing for appropriate collection of levy and eligibility for grants and subsidies to be applied?
- 3. Do you consider that the current <u>threshold</u> at which the levy applies of \$20,000 appropriate?
- 4. What do you consider to be barriers to achieving a more diverse workforce, and how could the Act address this issue?

Written submissions will be posted on the Statutory Review <u>webpage</u>. The submitter can request redaction of any commercial in confidence information contained in the submission.

Submissions should be provided via email to statutoryreview@ctf.wa.gov.au

#### **Closing date for submissions**

The closing date for submissions is Friday, 10 May 2024.

#### Resources

### Terms of Reference

Building and Construction Industry Training Fund and Levy Collection Act 1990

Building and Construction Industry Training Levy Act 1990

Building and Construction Industry Training Fund and Levy Collection Regulations 1991

## **Further Information**

Further information can be found by contacting the Review on 08 9244 0100, at <a href="mailto:Statutory Review 2024">Statutory Review 2024</a> | Construction Training Fund (ctf.wa.gov.au) or by email <a href="mailto:statutoryreview@ctf.wa.gov.au">statutoryreview@ctf.wa.gov.au</a>